



**You shared God's love  
among the least reached**

## TABLE OF CONTENTS

3	<b>From Andrew</b>
4	<b>About OM</b>
7	<b>Impact</b>
9	<b>OM's Ship Ministry</b>
10	<b>Your Support in Action</b>
12	<b>Go Boldly</b>
16	<b>Sow Broadly</b>
20	<b>Transform Totally</b>
24	<b>Give Generously</b>
28	<b>OM USA and Global Leadership</b>
30	<b>Spotlight Regions</b>



# Where we are going

**Thank you for your continued support throughout 2023. Your role in helping us is crucial as we move toward a goal that everyone should hear the precious name of Jesus at least once in their lifetime.**

Sometimes to determine where we are going, we must look at where we have been and are now. I am reflective on this because in 2023, the founder of Operation Mobilization, my friend George Verwer, was called home to be with his Lord. George wanted to share the revolutionary love of Jesus with everyone. Beyond this, he also wanted all Jesus followers, no matter who they were or what their educational background was, to join him in a transformational journey to bring the Kingdom of God to the entire world.

Today the global church still needs the all-encompassing passion of George. He was mobilizing all believers for the great global harvest, but we have now relegated this commission to the tiny select few. Sadly, traditional mission structures hinder recruitment for new workers, and the results are obvious. There are not enough Jesus followers living among the over 3 billion people in our world who live in settings where there are no local Jesus followers to spread the gospel within their communities.

This must change!

Going forward, we need to declare that God's mission is for everyone. We are all created for His purpose. Whether a nurse, engineer, parent or teacher, we are to glorify our Lord in every neighborhood we live in – just like Marie\*.

Marie had a desire to live and work in the Arab World. She took a vision trip with OM to the Arabian Peninsula in early 2022. Workers helped her tour schools in the area, and her desire grew stronger. She continued to study Arabic.

She secured a teaching position there and returned in 2023. Her teaching job gave her an authentic presence, as well as her passion for coaching and sports. Within six months she gained friendships with more than 20 ladies, and her continued pursuit of Arabic is a hit with the locals.

We need more like Marie from all sectors of society to engage in our world– American Jesus followers living out His love in all places.

Thank you for helping us continue to send more like Marie for his Kingdom. We are also grateful for your ongoing financial support for national workers from the majority world.

Together, we will press forward toward the mission George started – until all have heard!

*\*name changed*

A handwritten signature in black ink that reads "Thank you!" followed by "Andrew" with a flourish underneath.

**Andrew Scott**  
President and CEO, OM USA  
andrew.scott@om.org



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**“Thank you for helping us continue to send more like Marie for His Kingdom.”**

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ABOUT OM

We want to see  
**vibrant communities  
of Jesus followers**  
among the  
least reached.

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**For over 60 years, OM has been working around the world to motivate and equip ordinary Christians to share God's love.**

The number of people who have never heard the good news of Jesus continues to increase — by around 60,000 each day. We want to reverse this trajectory! Our Holy Ambition is to see 25,000 new vibrant communities of Jesus followers being launched each year by 2030.



# George Verwer

## 1938-2023

In 2023, our founder's earthly mission was accomplished, and now he is with the Lord.

**Well done, good and faithful servant!**

George passionately preached the importance of every person having the chance to hear the gospel at least once. He started OM by bringing gospel booklets down to Mexico in 1957. Since then, OM has mobilized over 200,000 Jesus followers in over 150 countries and on board 5 ships. Millions have now heard the Good News of our Savior.

**What a legacy. Thank you George!**



PEOPLE SERVING WITH OM

4,500

The number of people serving with OM.  
(This number does not include children or spouses.)

125

The number of nationalities  
serving with OM

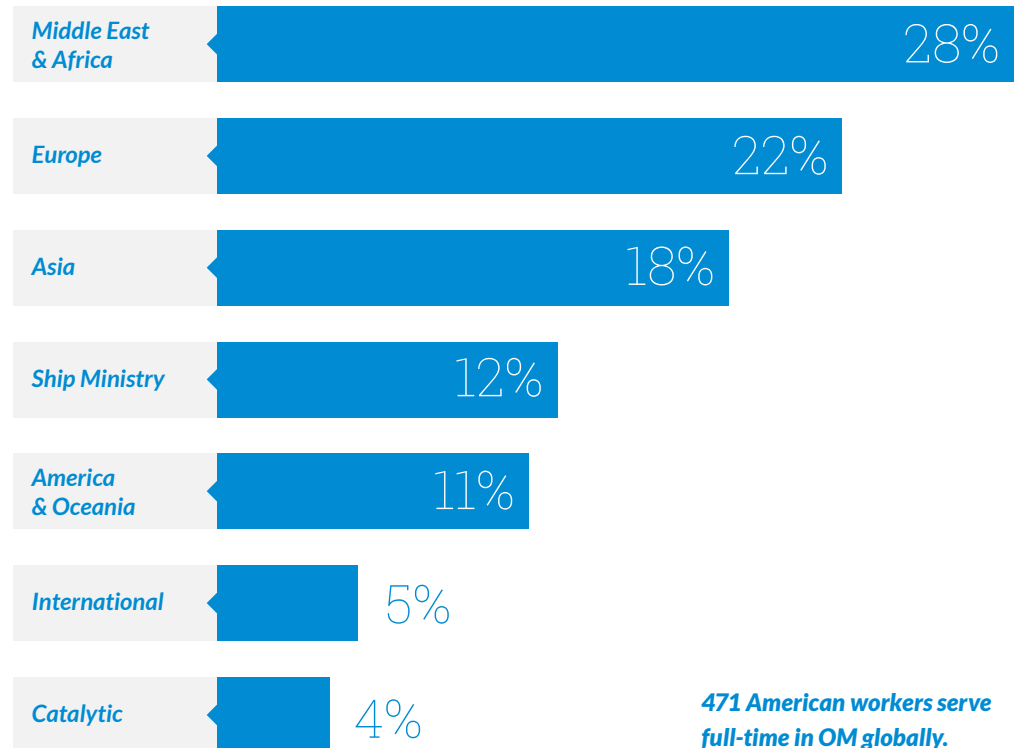
147+

The number of countries where OM workers are  
serving and are in partnership, in addition  
to on board OM's ships.



**More than 55%**  
of OM workers are  
from the majority world\*

WHERE WE ARE SERVING\*



**471 American workers serve  
full-time in OM globally.**

\* The majority world is defined as the most populated geographic areas:  
Africa, Asia, South and Central America and the Caribbean.

IMPACT

**YOU** contributed to 2,313 new groups forming among the least reached in 2023.

Each **Vibrant Community** is led by local believers and has multiplied to at least one more group.

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**“But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth.”**

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ACTS 1:8 (NIV)



356

VIBRANT COMMUNITIES



661

BODY OF CHRIST GROUPS



1,296

SMALL GROUPS

## Vibrant Communities

A group of **believers** who practise worship, prayer, baptism, breaking of bread, service, witness, giving, fellowship and Bible study.

## Body of Christ groups

A group with **some believers** who meet regularly for Bible study and teaching.

## Small groups

A group meeting around the Word of God in some way. They may be **seekers** and not yet believers.

**IMPACT**

In 2023, from the USA, YOU have helped train and mobilize:

# 496 Americans

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To the following countries:

Vietnam, the Arabian Peninsula, UAE, Namibia, Israel, Germany, Bosnia, Poland, Italy, Norway, Spain, Switzerland, Greece, Nepal, Turkey, South Africa, New Zealand, Moldova, Bahrain, Egypt, Japan, Ecuador

# 76 Professionals

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Who engaged in a short-term trip, internship or global career coaching program.

# 20 Professional Kingdom Workers

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Who took international jobs in healthcare, energy, education and IT.

**Thank You!**







# THANK YOU for generously giving \$5.67 million for OM's Ship Ministry in 2023.

This year you helped launch of our new ship, *Doulos Hope* in Southeast Asia. Your giving also allowed *Logos Hope* to warmly welcome visitors from the Middle East and North Africa. The international crew of Jesus followers on board were used by God to be a blessing to the nations, sharing the gospel with many people. •

- Our two ships visited 21 cities in 16 different countries in 2023.
- More than 830,000 guests visited this ships.
- More than 700,000 books, including Bibles, were purchased and distributed.

**Sharing knowledge,  
help and hope in cities  
around the world.**

# Faith and deeds

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When disasters occur, whether they are man-made or natural, it is a crucial time for the global Church to respond to the needs of people. OM teams, serving in around 147 countries, often extend a helping hand and God's love to those experiencing war, conflict, earthquakes, flooding and more.

FUNDS GENEROUSLY GIVEN WORLDWIDE AS OF DECEMBER 31, 2023

● **\$4,432,000** USD



*A group of people from east Ukraine waiting to board an OM Humanitarian bus that will take them west.*

Since the '80s and '90s, when Afghans and then Kurds fled conflicts, OM teams have engaged in meaningful ways to meet the needs of people impacted by war, flooding and other disasters. When communities are in a crisis, whether man-made or natural, an increased number of people become vulnerable. Particularly, those with disabilities, already living in poverty or marginalized by their own societies, need an intentional and active helping hand.

Disaster response work must always be done unbiasedly; this includes assessing who needs help, managing distributions of goods to those affected regardless of race, creed or nationality, and the aid not being distributed to further a particular political or religious standpoint<sup>1</sup>. In short, relief work is not a means to an end to share the gospel. However, it can be a time when people who are hurting ask big questions and when conversations with those around them — both with others who are impacted and those who have come to help — turn in the direction of faith.

In the initial hours after disaster strikes, OM confirms the safety of our workers and partners in the affected area before assessing how best to help by listening to local communities and asking what is needed. OM team members and partners then work to address the needs, often in partnership with other entities like the government, like-minded organizations, the local church and the global OM network. Sometimes, the needs of those people impacted change within a few days from essentials like food, temporary shelter and non-food items to longer-term necessities like housing, access to resources and psychosocial support to make sense of the trauma experienced.

Team members have unconditionally provided shelter and aid to those in need. It was often in the shared

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**In 2023, OM teams and partners served in a disaster response capacity in Bangladesh, North Africa, Myanmar, Pakistan, Poland, Syria, Sudan, Turkey, Ukraine and several other countries.**

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suffering that Jesus followers could speak about what God was doing in their own hearts.

Almost two years after President Putin of Russia ordered the invasion of Ukraine, the OM team in Poland continues to reach out to those who have left, or are still leaving, Ukraine. Around 460 people, mostly Ukrainians but other refugees as well, receive care and love every week in two different ministry locations. There are places where Ukrainians are invited to serve if they want and are empowered to live out their faith.

In several places across Europe, small groups of Jesus followers from a Muslim background meet together. Having fled war and conflict or economic hardship, many refugees have been cared for by an OM team or other Christians somewhere along their journey. These encounters encourage people to be open when believers invite them to hear about Jesus later on. Some join Discovery Bible Studies and learn more about Christ, while others decide to follow Jesus.

In South Asia, it is not uncommon for questions to arise about why Christians help majority-faith communities. As food packs are distributed by OM workers, community leaders and others ask the

question, providing an opportunity to share about God's love for everyone.

Media often dictates what crises around the world people are aware of and, therefore, what relief projects get funded. One of OM's strengths is that we have OM workers or partners on the ground in over 147 countries. Our teams engage in relief work where they are already living or where established partnerships are already in place. This means that at the center of our disaster response work is the conviction that we are invested for the long term, not just when the media draws attention, not only in the initial rush and not because we have ulterior motives. We serve because Christ first loved us and because His command is to love and care for those around us. •



<sup>1</sup> from "The Code of Conduct for the International Red Cross and Red Crescent Movement and Non-Governmental Organisations (NGOs) in Disaster Relief"

# Go **boldly**

A new, global workforce of unprecedented size is emerging, creating opportunities for a new generation of Jesus followers to live and work in communities where the gospel is not known, establishing credible, authentic relationships in Jesus' name.



# Fishers of men

Along the shores of Lake Tanganyika, Zambia, new Jesus followers were not content to keep the good news to themselves. Instead, they started to share with neighboring areas.

In the past, people along the lake were skeptical and, in some cases, even hostile to OM teams because they were unsure about people who claimed to bring the good news. Today, trips to the fishing villages are quite different because people have heard of OM's work in nearby villages and are interested and curious about the work.

Chipwa, Kapembwa and Nsumbu were the main bases for the village ministry when OM started to engage in the work a decade ago. Through educational, medical and self-help ministries, many people along the lake experienced the love and power of Jesus in a holistic way. Those who decided to follow Jesus were not content to keep the good news in their own villages but started to share their testimonies and Bible stories with neighboring areas.

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**“After I became a Christian, I felt in my heart that I could not only stay in Chipwa.”**

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“After I became a Christian, I felt in my heart that I could not only stay in Chipwa. I needed to go to other villages to share the love of Jesus,” said Andrew Simusika, the first disciple in Chipwa, and now the OM team leader for the Chipwa area. His passion for helping others discover Jesus grew, and now he facilitates multiple Discover Bible Studies in different villages.



Through his work, he discovered a huge need in Chitili. With a population of 4,000 people, there was only one school and one barely functioning clinic with a lack of supplies and medical personnel. The OM team has done a few research and prayer trips and connected with the local leadership of the village to partner with government medical staff for a medical outreach in the coming year.

Although the villages are all different, the challenges they face — such as lack of resources — are similar. Many of the disciples have the heart to see neighboring communities also experience the love of Jesus; they know that God has the power to restore broken families and provide in times of need. •

# A disciple-making movement

Three years ago, Cornel, leader of OM's work in Romania, relocated a team of nine from an area with a healthy church presence to a new area in Romania with a large population of Muslim Turks. The people in the new location were so receptive to the gospel that they asked Cornel to also go to their friends and relatives in Bulgaria.

Cornel visited three different communities and over a few months, three new groups of Jesus followers were formed and connected with Romanian churches near the border. Prompted by the desire to expand the work further, Cornel looked to the south of the country.

Nicolay, a follower of Jesus, also longed to see God's work expand in Bulgaria, in particular, in places in the country without a gospel presence. When he met Cornel and heard about OM's vision to go to the unreached, he told him: "I've been praying for you."

Nicolay had started a foundation to bring the gospel to unreached areas, but needed support. "To share the gospel, we must do it freely, but to go to people, we need money," said Nicolay. He began praying for

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**"I see God working among these people. It's like in the apostolic time. These people, they are marginalized, [but] they are open to the gospel."**

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help. At the same time, Cornel, still in the north, asked for a connection in the south. Nicolay's name was given to him, and a partnership was born between OM and Nicolay's foundation.

The foundation, with OM's help, has planted six new churches in the south of Bulgaria among marginalized communities comprised of primarily Muslim Turks, Muslim refugees, Ukrainian refugees and Roma



people. In most of the villages, Jesus had never been shared before.

Cornel said the need for more disciple makers is greater: "I see God working among these people. It's like in the apostolic time. These people, they are marginalized, and not many people want to see them or talk to them. But I see they are open to the gospel, so, I'm passionate; I'm committed to do the ministry among them." •

- 7 new groups of Jesus followers formed in the south of Bulgaria.
- Over 150 people have been baptized.
- 20 disciples are currently being trained to make more disciples.

# Carrying on the vision

When people's lives are transformed by the gospel, they can't help but want to tell others.

In 2013, Fara and fellow Jesus follower Herimanina moved to the Androy region of Madagascar and worked to share the love of Jesus through word and deed with everyone they encountered. They built up trust and credibility through activities such as kids club, Bible studies, missions training, church mobilization, outreaches to surrounding villages, relief and development projects and simply living in the community.

After ten years of equipping and empowering local believers to share their faith, this OM team is now leaving the south, having handed over responsibilities to local leaders. "Local leadership is key and vital for the movement to continue," Hanitra, leader of the OM team, emphasized. "Because locals are the people who know the area, the people and the context." As Herimanina and Fara head back to the capital, they expect the Bible study groups in the Androy region to continue to meet and multiply.




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**"They expect the Bible study groups to continue to meet and multiply."**

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"We handed over leadership when we saw people embracing the vision, developing their character and certain skills, but especially when we felt we do not need to control everything," explained Hanitra.

The transition was gradual. First, the OM team established "a structure to decentralize responsibilities; from finance, vision, training—everything," Hanitra said. Potential leaders were trained step-by-step "following the Modeling, Assist, Watch, Leave (MAWL) process as Jesus did," replied Hanitra. Though OM team members have now left the region, they continue to drop by and equip, empower and support local leadership.

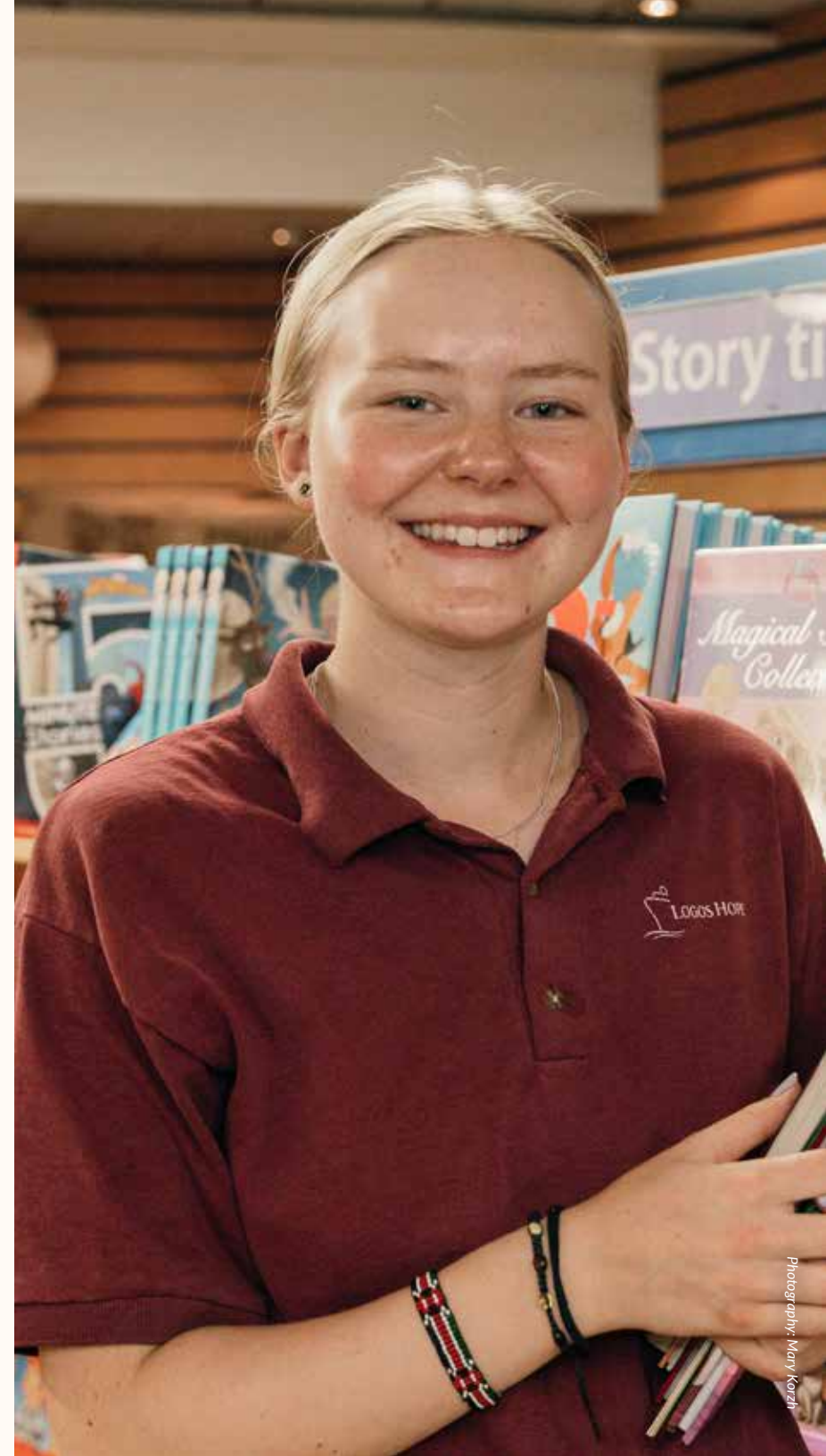
"It is important that local leaders have a sense of ownership of the ministry—it gives them the confidence to take initiative, make decisions and strategically plan within their context. They put up structures and systems more relevant to the growth of the work in their specific context."

Over the years, the team grew and expanded its reach as local believers came to Jesus and eagerly went to the next village to share the good news. "Now, it's local people who are carrying on the vision; we are just coaching and mentoring them," said Hanitra. "They can carry on. They are embracing the vision to see communities of Jesus followers in every village in Androy!" •

*\*name changed*

# Sow broadly

We take every opportunity to provide a clear gospel presentation, using digital, emerging and legacy media to share the gospel.





# God's Word does not return void

In parts of Central Asia, where being a Jesus follower is hindered by governmental restrictions and cultural bias, digital media is playing an important role in spreading the love of Jesus.

Mansur\*, an OM worker developing digital content for the area, knows the importance of sharing the written Word, as his own faith commitment was heavily influenced by gospel-centered literature.

Mansur was born in Central Asia in the early '80's under Soviet rule. When the regime collapsed, his country opened, but there were still obstacles to the gospel. "We had been in the Soviet empire for 70 years...and [they] tried to destroy our cultural identity...[our] people looked from the lens that [Christianity] is a Russian religion, not our religion... it's a Western God, not our God," explained Mansur.

Mansur's change of heart came through books, particularly *More than Just a Carpenter* by Josh McDowell, a children's Bible in Russian and portions of the Bible. He started to research the book of Mark

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**"It is possible to be both from Central Asia and a follower of Jesus."**

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and was astounded by its Middle Eastern context. Slowly, he started to understand the gospel.

Digital media is now helping introduce the words of the Bible to people in Central Asia. Mansur said he believes this is why he is so happy in his current role: "I feel like children's Bibles, teenage Bibles, Action Bibles, they are good. Books don't need visas or monthly supporters...they stay."

While Central Asian believers cannot openly say: "I am reading the Bible," posting something on social media is acceptable. On his own Instagram account,



Mansur posts biblical content and people ask: "Wow, what is this?" When he tells them it is from the Bible, their minds are opened, and they often respond: "But you are Central Asian. You are reading the Bible?" He shows that it is possible to be both from Central Asia and a follower of Jesus.

While deeper conversations are slow to come, Mansur said, for now, it is broad seed sowing. Mansur knows from his own story that God's Word does not return void (Isaiah 55:11). •

*\*name changed*

- In 2023, 6,050+ pieces of literature were distributed in Central Asia, including Bibles, Children's Bibles and evangelistic books.
- The team printed 5,000 additional copies of the Action Bible in a local language, in order to share the gospel with teenagers, who are attracted to the format.

# Love Jesus, obey Jesus, share Jesus

It's not always possible for Jesus followers to live among those who have never heard the gospel message, even when they know the language. Keith\* and his wife felt a calling to work in West Asia, but couldn't get an entry visa.

But as he prayed, Keith realized that his usefulness for God's Kingdom was not location dependent. "I always thought that I had to be the one who was doing the work on the ground. That's my passion: going out and talking to people and sharing about Jesus and raising them up as disciples. That's what I did for years," Keith shared. "The Lord spoke to me, telling me that I would be equally, if not more useful, from a distance."

So Keith increased his focus on another access point he had already been using: online.

"Millions of people are spending hours a day on platforms such as Facebook, Instagram and TikTok," Keith explained. "They comment, they purchase items, but they have little to no access to the gospel. However, the internet is enabling us to access people

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**"In the last 12 months, we had five new gatherings of Jesus followers start in areas where it was completely unreachable."**

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in the privacy of their own homes and even in the privacy of their own cell phones."

Keith's team of six national Jesus followers create gospel-centered content, producing 59-second videos and posting advertisements across several social media platforms throughout West Asia.

Thanks to paid advertising, the videos were shown three million times in the past year; of those, one million people watched the complete video and 1,500 people



requested New Testaments and were able to receive a copy of the Gospel from a national believer.

That number, according to Keith, holds medium value. "The important number," he emphasized, "is that in the last 12 months, we had five new gatherings of Jesus followers start in areas where it was completely unreachable in the past."

With constant demand for new training for national disciple makers and advertising in unreached areas, Keith forecasts that number to quickly increase. "We expect to see another three to four disciple-making groups formed in least-reached areas in the next month or so," he said. "We can't keep up; we need workers!" •

*\*name changed*

ALGERIA

# God is building His Church

Algerian believers share the miraculous way God is drawing people to Himself, despite continued persecution of Jesus followers.

Samia\* could not read. Having never been to school, the 23-year-old Algerian woman had no way to decipher the words in any of the books in her family's Muslim home.

While praying, Samia regularly spent a few minutes talking directly to God after she finished the traditional Islamic recitations. During that time, Samia sensed a connection to something beyond herself. Eventually, she skipped her memorized prayers and moved directly to expressing her heart's cry: "God, please lead me to the straight way."

One night, while she was sleeping, Samia saw Jesus in a dream. He told her: "Go to your brother's bookshelf. There is a book there. Take it and read it."

"Jesus, I cannot read," she responded.

In the dream, Jesus repeated His command. Again, she told Him: "I cannot read."

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**"we believe that nobody will stop the gospel..."**

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After Jesus addressed her a third time in the dream, Samia decided to get up and go to the bookshelf to find the book Jesus had indicated: a New Testament that her brother had placed among his literature collection. Then Samia opened the Bible and started reading.

Miraculously, Samia understood what she was reading, and she began to cry. Her family, awakened by the noise, gathered around her. Samia began to read out loud, explaining the text to her family members.

"When I was reading, I felt something invading my being, and I felt lighter," Samia recalled later, during a phone conversation with OM team members.



Because of Samia's miraculous ability to read the Gospel, her whole family came to faith, the OM team in Algeria reported. They also said that many of Samia's friends, who knew she was illiterate, also decided to follow Jesus when they heard her story.

"Calls come in every day from people like Samia", said Mustafa\*, who leads OM's work in Algeria. These phone conversations allow his team to connect new believers to other Jesus followers in the area where they live for follow up and discipleship.

God is building His Church in Algeria and "we believe that nobody will stop the gospel," Mustafa and his leadership team affirmed.

"When I pray, I always tell God: 'Working with you is an honor.' Because the work is going to be done, with or without us," Mustafa said. ●

*\*name changed*

# Transform **totally**

We help communities transform totally by bringing spiritual, social, physical and emotional healing to all God's children.



# A parched land

After an earthquake—and the resulting tsunami—destroyed much of her city, Sylvia worked to provide clean water in surrounding communities.

In September 2018, an earthquake hit Sulawesi, Indonesia. Entire communities were wiped out. These villages also have limited access to irrigation for crops or clean water for bathing, drinking or cooking.

Sylvia, a local Jesus follower, knew an OM worker as the Christian community on the island is very small. The OM team visited the area and asked to be part of the relief efforts.

Earlier that same year, Sylvia had had a vivid dream. In it, she was with her son at a beach near her home when suddenly she heard people screaming that a tsunami was coming. She ran with her son to find safety, squeezing into a small room. She remembered dreaming that they “prayed and prayed and prayed.”

The dream continued and a group of children knocked on the door, pleading to be let in. Sylvia let them in and continued praying until a man said it was safe to come out; the tsunami was over. She opened the door and saw fishermen pulling their nets out of the water and cleaning them. When Sylvia woke, she remembered it very clearly and it stayed with her for months.

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**“This water is like more than gold for us.”**

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OM workers arrived and provided 15 water pumps to help with irrigation needs in the farming community. In a second village a well was dug and community bathrooms were built. The village had been using dirty irrigation water for their daily needs for the past 40-50 years, Sylvia shared. When people received fresh water in their community, they rejoiced. “This water is like more than gold for us,” they said.

Sylvia explained that many people in the area are also parched for spiritual refreshment. There is one young lady who, after seeing the need for the community to grow spiritually, started a Bible study. Though few people have attended thus far, she continues to sow seeds and be a light in her community.

Through relief efforts to this day, OM workers have built connections with local churches and



believers. Some have started studying the Word of God together in small groups. About a year after Sylvia dreamed about a tsunami, a trainer came to do some discipleship training with about 15 church leaders and seminary students. Sylvia saw the cover of the training book used and recognized the image immediately—it was the fishermen pulling their nets up on shore to clean them, exactly as she had seen at the end of her dream.

Sylvia has seen God’s faithfulness in providing for her and others through disaster and drought. She shared that the local OM team’s goal in the two villages is not only to see the community fill up with true followers of Jesus but also for them to share the good news with the surrounding villages. •

*\*name changed*

# From prostitution to new life

In the streets of Soi 6, the red-light district of Pattaya, Thailand – a city known as the official sex tourism capital of the world – the Tamar Center is a beacon of hope.

The center, a partner organization of OM, works to connect with the approximately 35,000 prostitutes or 'bargirls' as they are known in the city. Girls often travel to Pattaya looking for employment. Without an education, most join the sex trade. While the decision is not always forced, there is a lot of pressure to earn money and provide for their families.

Bargirls and their families become accustomed to the lifestyle the money provides, creating a cycle of dependence. Yet some women do leave. If Tamar Center can reach bargirls early, they can offer a different way, training young women for a better life through the center's vocational education.

Divorced by her husband and left with two small children to provide for, Ariya\* went to Pattaya to earn a living. When she reached the city she met Nella, the founding director of Tamar Center, on the street.



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**“One day you see that Jesus finally clicks. It’s just so precious to see how they change.”**

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Through the vocational program, Ariya trained as a baker and worked at Tamar Center's bakery for four years. During this time, she also became a follower of Jesus. Eventually, Ariya returned to her home village to open a bakery of her own but is always eager to return to the center and share with the other young women how Jesus can also help them.

Tamar Center has a hair salon, a safe room for women who are still in the sex trade, facilities to host English classes, a bakery and restaurant, an Artisan work room, staff offices and a counseling center. Housing and a nursery are provided for training participants, and a hospitality center opened in the beginning of 2023.

The Tamar Center provides opportunities for young girls and women to leave the bars, find new life, build loving relationships and, ultimately, come to know the Lord as their Savior. “One day you see that Jesus finally clicks. It’s just so precious to see how they change,” shares Steffi (Germany), one of the center's directors. Recently, a group of 13 ladies went through the vocational training. By the end, all had given their lives to Jesus. •

*\*name changed*

- In 2023, the Tamar Center directly benefited 20 women and their children.
- Over 21,000 women were impacted by outreaches, training, English classes and small businesses.

SUDAN

# Sustaining hope in times of trouble

Relief work is not new to OM's teams in Sudan. During the elevated crisis, they are helping support those most in need.



At the beginning of June 2023, less than two months after heavy fighting broke out in Sudan between rivaling military forces, the BBC reported that more than half of the country's population needed humanitarian aid and protection, according to UN estimates.

OM's entire team of 131 people in Sudan – who are all Sudanese themselves – were affected by the crisis, including suffering from lack of access to basic food items, water and medicine as well as skyrocketing prices for essentials. At least one team member has been a victim of looting – an increasing threat as security continues to decline, particularly in Khartoum.

The OM leader for the Middle East North Africa region, who has kept in contact with team members

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**“...in difficult and tough times,  
God is always working.”**

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on the ground, described the situation: “The fighting in Sudan is not coming to an end, but rather intensifying, and in some places turning into tribal conflict as well. In spite of political efforts and promises, there is no solution visible in reality yet – rather, things are getting ever more complicated. The humanitarian situation is catastrophic by now... The suffering of people is truly heartbreaking.”

In these difficult times, the OM teams have recognized an open door for outreach. Though the scope of suffering is unprecedented in Sudan's recent

history, extensive humanitarian needs across the country existed before the fighting broke out. Some team members had already been providing aid to those most in need. “Relief experience has helped us to distinguish the people most in need of assistance and those most affected. And we learned that in difficult and tough times, God is always working,” one team member said.

Their history of relief work, along with the teams' widespread locations across Sudan, allowed them to immediately activate as the current crisis unfolded. Along with providing a tangible expression of God's love, giving aid helps Jesus followers form relationships with people, the team explained. Through these relationships, they can share the hope that sustains them throughout times of trouble. •

# Give generously

Your giving for 2023 is a record  
\$105 million globally.

We celebrate partners like you who make  
our mission possible! God works through  
your generous financial gifts, enabling  
Jesus followers to take the gospel to the  
nations, seeing lives and communities  
transformed through God's love.

**Thank you!**





Your gifts made a difference by:



**Purchasing Bibles, teaching aids and other resources to help new believers grow in faith.**



**Supporting Jesus followers around the world so that they can share the good news of God's love in their own communities.**



**Meeting practical needs, including food packages and other aid.**



**Providing care for believers facing hardship, persecution and extreme conditions.**



*Children receive gifts of clothing in a school in Africa.  
Photo by Achim Schneider.*

# Financial Highlights

Every year, in partnership with almost 5,000 workers and hundreds of thousands of generous partners like you, OM shares God's love with millions of people in some of the hardest parts of the world, and we invite thousands more to join our cause.

## COMMITTED TO GOOD STEWARDSHIP



## Income and Expense (USA)

USD MILLIONS

<b>INCOME</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>
<i>Contributions</i>	\$30.5	\$40.7	\$35.1
<i>Investment Income</i>	\$0.5	\$(0.4)	\$(0.2)
<i>Other</i>	\$2.5	\$0.9	\$1.1
<b>Total Income</b>	\$33.5	\$41.2	\$36.4
<b>EXPENSES</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>
<i>International Ministry</i>	\$22.5	\$27.8	\$23.4
<i>Other Ministry</i>	\$6.6	\$7.4	\$6.3
<i>Fundraising</i>	\$2.3	\$3.4	\$3.2
<i>General &amp; Admin</i>	\$2.3	\$2.8	\$2.9
<b>Total Expenses</b>	\$33.7	\$41.4	\$35.7
<b>SURPLUS / (LOSS)</b>	\$(0.2)	\$(0.2)	\$0.7

“These commandments that I give you today are to be on your hearts. Impress them on your children. Talk about them when you sit at home and when you walk along the road, when you lie down and when you get up.”  
Deuteronomy 6:6-7 (NIV)

## Income and Expense (International)

USD MILLIONS

<b>INCOME</b>	<b>2021</b>	<b>2022</b>	<b>2023*</b>
Philanthropy, which includes gifts for personnel and ministries	\$79.9	\$89.1	\$88.4
Sales	\$3.5	\$5.5	\$6.2
Other	\$5.6	\$7.5	\$10.5
<b>Total Income</b>	<b>\$88.9</b>	<b>\$102.0</b>	<b>\$105.1</b>
<b>EXPENSES</b>	<b>2021</b>	<b>2022</b>	<b>2023*</b>
Community-facing Ministries	\$65.0	\$76.1	\$80.6
Administration and Generosity Ministry	\$15.3	\$22.8	\$23.0
Stewardship of Resources	\$2.2	\$2.3	\$3.7
<b>Total Expenses</b>	<b>\$82.5</b>	<b>\$101.2</b>	<b>\$107.3</b>
<b>SURPLUS / (LOSS)</b>	<b>\$5.5</b>	<b>\$0.8</b>	<b>(\$2.2)</b>

\* Estimate based on unaudited consolidation of financial reports from 147+ countries where OM serves.



# OM USA Leadership

## OM USA BOARD



DeeDee  
Wilson  
*Chairperson*

📍 GA, USA



Litia  
Jones

📍 GA, USA



Rick  
Hicks  
*Vice Chair*

📍 CA, USA



Andrew  
Scott

📍 GA, USA



Dr. Ray  
Charles

📍 MD, USA



Harvey  
Thiessen

📍 Canada



Jim  
Owens  
*Secretary/Treasurer*

📍 CA, USA

## OM USA LEADERSHIP TEAM



Andrew  
Scott  
*President and CEO*

📍 USA



John  
Cerniglia  
*CFRE, Senior  
Vice President*

📍 USA



Chris  
Fedelem  
*Senior Vice President*

📍 USA



Chris  
Williams  
*Vice President of  
People and Culture*

📍 USA



Danielle  
McGowan  
*Lead Culture Strategist*

📍 USA/UK



Matt  
Benson  
*Senior Vice President*

📍 USA



Brian  
Miller  
*Vice President*

📍 USA



Todd  
Shinabarger  
*CIO*

📍 USA



Joelle  
Ailes  
*Strategy Realization Lead*

📍 USA



Jeff King  
*Vice President of  
Mobilization*

📍 USA

# OM Global Leadership

## GOVERNING BOARD



Shura  
Façanha

📍 Ecuador



Mary  
Lederleitner

📍 USA



Seang-Pin  
Saw

📍 Singapore



Wei-Leong  
Goh

📍 Singapore



Julyan  
Lidstone

📍 United Kingdom



Jon  
Seeley

📍 Australia



Bert  
van de Haar

📍 The Netherlands



Zenet  
Maramara

📍 Philippines



Albert  
Teh

📍 Malaysia



Paul  
Hynam

📍 Barbados



Calisto  
Odede

📍 Kenya



Andrea  
Vogt

📍 Germany

## OM LEADERSHIP TEAM



Lawrence  
Tong

*International Director*

📍 Singapore



I'Ching  
Chan-  
Thomas

*Associate International  
Director, Resourcing*

📍 Malaysia



Peter  
Tarantal

*Associate International  
Director, Shaping Our  
Future Together*

📍 South Africa



Katherine  
Porter

*Associate International  
Director, Organizational  
Development*

📍 UK



Gian  
Walser

*Associate International  
Director, Global Services*

📍 Switzerland



Ian

*Associate International  
Director, Field Ministries*

📍 Europe

\* Photo obscured to protect identity

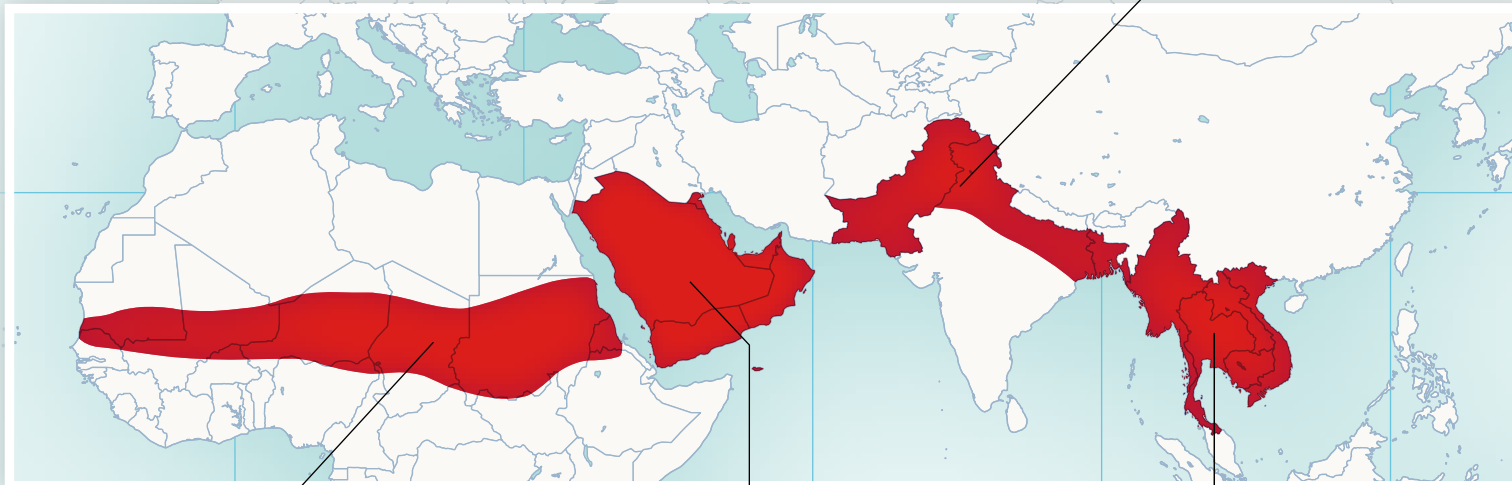
SPOTLIGHT REGIONS

OM is committed to seeing a community of Jesus followers **within reach** of every person in the world.

Together, we are called to share God's plan for redemption with all people. OM's **five spotlight regions** were selected as places around the world with a high percentage of least-reached people, and where, **thanks to your support**, OM teams are uniquely placed to **make a difference**.



SPOTLIGHT REGIONS



**SOUTH ASIA**

India, Pakistan and Bangladesh

Few known Jesus followers among 1.5 billion people

**SAHEL**

Diverse tribes across Mali, Burkina Faso, Chad, Mauritania, Niger, Nigeria, Eritrea, Ethiopia, Senegal and Sudan

Few known Jesus followers across over 3000 miles belt of land

**ARABIAN PENINSULA**

Saudi Arabia, Kuwait, Bahrain, Qatar, the United Arab Emirates, Oman and Yemen

Only 500-1,000 local Jesus followers reported among 30 million Gulf Arabs

**MEKONG**

Myanmar, Thailand, Laos, Cambodia and Vietnam

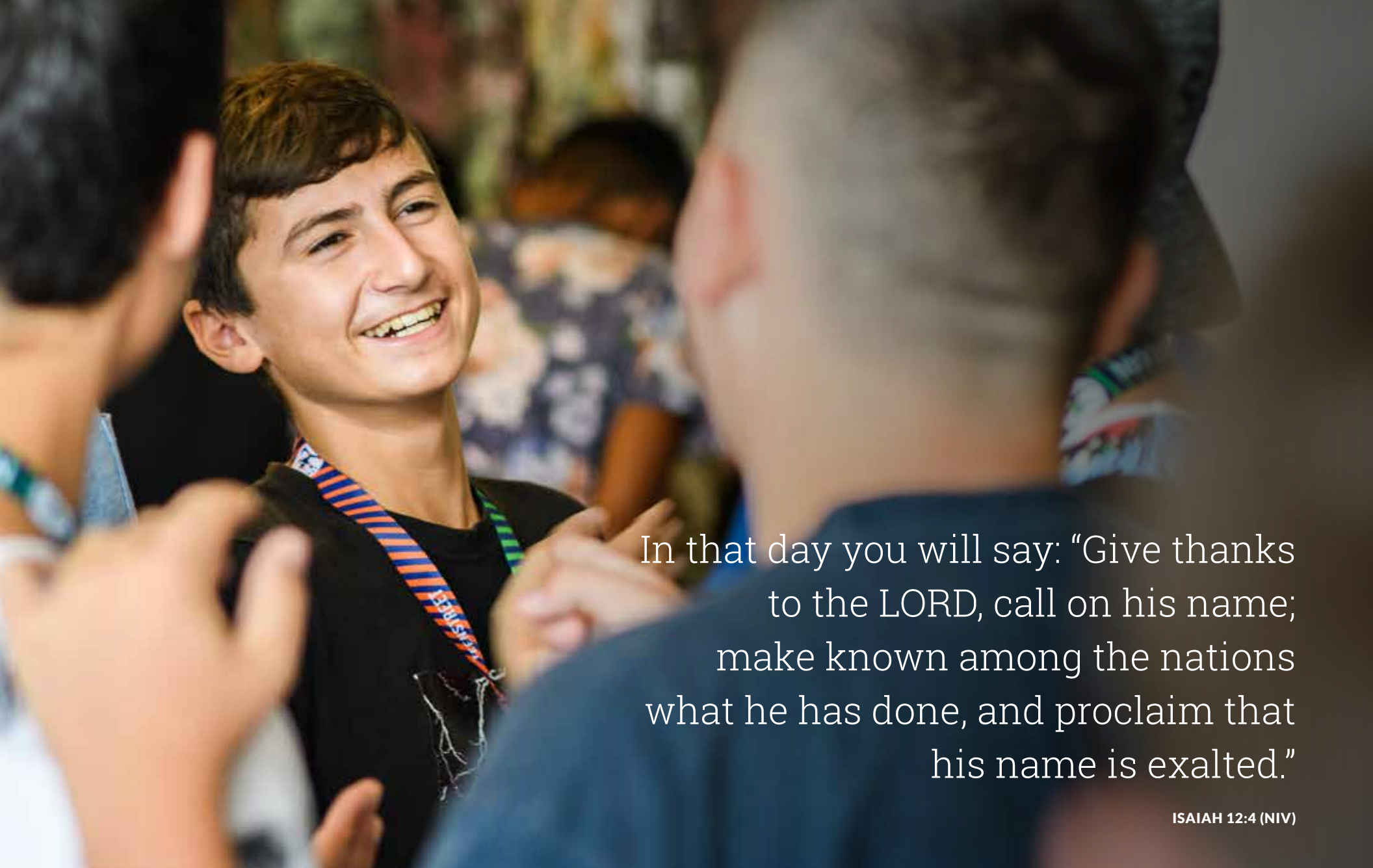
Very few Jesus followers among 240 million people

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**“Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit.”**

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MATTHEW 28:19 (NIV)



In that day you will say: "Give thanks to the LORD, call on his name; make known among the nations what he has done, and proclaim that his name is exalted."

ISAIAH 12:4 (NIV)



P.O. BOX 444, TYRONE, GA 30290 • 770.631.0432 • [WWW.OMUSA.ORG](http://WWW.OMUSA.ORG)